

**ADVERTISEMENT**  
**COMMAND & STAFF COLLEGE, QUETTA**  
**MAKE A CAREER**

Command & Staff College, a premier and prestigious seat of learning in the country invites dynamic, passionate, self-assured, competent and innovative professionals seeking scholarly excellence and research opportunities to become a part of proud fraternity. Details of the vacancies are reflected below:-

Post (s) / Department	No. of Posts	Qualification / Experience
<ul style="list-style-type: none"> <li>• <b>Assistant Professor – IRGP , ACS, WMH</b></li> <li>• <b><u>Disciplines / Specialisation</u></b> <ul style="list-style-type: none"> <li>• <b><u>IRGP (International Relations / Geo Politics)</u></b> <ul style="list-style-type: none"> <li>• International Relations / Political Science</li> <li>• Public Administration / Sociology</li> <li>• International Law / Foreign Policy</li> <li>• Global Security</li> <li>• World Politics</li> </ul> </li> <li>• <b><u>ACS (Analytical and Communication Skills)</u></b> <ul style="list-style-type: none"> <li>• Journalism / Communication</li> <li>• Media Management</li> <li>• Public Relations / International Relations</li> <li>• Sociology</li> <li>• Peace and Conflict Studies</li> </ul> </li> <li>• <b><u>WMH (World and Military History)</u></b> <ul style="list-style-type: none"> <li>• World Geography</li> <li>• Peace and Conflict Studies</li> <li>• International Relations</li> <li>• Geo Politics</li> </ul> </li> </ul> </li> </ul>	<p>1</p> <p>1</p> <p>1</p> <p><b>03</b></p>	<ul style="list-style-type: none"> <li>• PhD in relevant field.</li> <li>• Preferably 3 years Post Phd experience in HEC recognized university</li> <li>• Minimum 3 pubs in HEC recognized journals in last 3 years</li> </ul>
<b><u>PAY SCALE</u></b>		
<ul style="list-style-type: none"> <li>• <b><u>Assistant Professor</u></b> <ul style="list-style-type: none"> <li>• Minimum Monthly Salary - Rs. 1,50,000.00 (less HRA)</li> <li>• Annual Increment – Rs. 9,000.00</li> <li>• Maximum Monthly Salary - Rs.285,000.00 (less HRA)</li> <li>• Additional Rs. 2,500.00 for each year of post PhD experience.</li> </ul> </li> </ul>		
<b><u>ACCOMMODATION</u></b>		
<ul style="list-style-type: none"> <li>• Married / Single Accommodation maintained by Command &amp; Staff College <b>or</b> House Rent Allowance (@ Rs 15000.00 per month) in addition to Monthly Salary.</li> </ul>		
<b><u>MISCELLANEOUS</u></b>		
<ul style="list-style-type: none"> <li>• Admission of children in Iqra Army Public School and College.</li> <li>• <b><u>Age Limit</u></b> <ul style="list-style-type: none"> <li>○ Minimum – 35 Years</li> <li>○ Maximum – 45 Years</li> </ul> </li> </ul>		

## **TORS / TERMS & CONDITIONS**

- a. All above mentioned posts shall be filled purely on **contract** basis.
- b. Application must be submitted to the office of the undersigned through courier on prescribed **Job Application Form** available at College website i.e. [www.cscquetta.gov.pk](http://www.cscquetta.gov.pk) along with attested copies of (i) CNIC (ii) Domicile (iii) Educational testimonials (Degrees and Transcripts) (iv) Experience certificates (if any) (v) 2 x recent passport size photographs (vi) Original Demand Draft / Pay order of amount **Rs. 1000/-** as non-refundable application processing fee in favour of C&SC, Quetta (Only **Bank Draft / Pay Order** is acceptable). Application on prescribed Application Form complete in all aspects shall reach the office of undersigned latest by **27<sup>th</sup> March, 2020**.
- c. Three (3) copies of application / dossiers may be submitted along with soft copy (in CD / DVD form).
- d. In Service / Government employees have to submit NOC duly signed by the concerned authorities.
- e. Additional Special Incentives may be offered to eligible applicants having foreign / vast experience in the relevant field / research experience, publications in impact factors journals if deemed suitable by the competent authority.
- f. TTS (Tenure tracking System) will not be applicable due to status of the C&SC (Affiliated).
- g. Applicants for faculty positions with qualification / specialization in research methodology will be given preference.
- h. Applicants who do not have prescribed Qualification & Experience should kindly abstain from applying, as their applications will not be considered.
- i. Applications that are incomplete (in any case including credentials & attachments) shall not be considered.
- j. Only Short-Listed candidates shall be called for Interview / Test. No TA / DA shall be admissible.
- k. All applications are treated as "Confidential" and all documents will be shredded after one year of induction process.
- l. The College reserves the right to increase / decrease the number of posts or cancel any or all of the advertised posts and decision of the College shall remain binding in all cases.
- m. Applicants must mention the name of the "**Post Applied For**" on the right top corner of the envelope.
- n. Any clause not mentioned in above mentioned terms & conditions shall be dealt in accordance with provisions C&SC Statutes.

**Assistant Adjutant General,**  
**Command & Staff College Quetta Cantonment, Quetta**  
**+92 (81) 2308010**  
[aaq@cscquetta.gov.pk](mailto:aaq@cscquetta.gov.pk)